

Vital Village Network Leadership Summit

October 21 & 22, 2014

9:00am - 3:00pm Tues. & Wed.
Carter Auditorium, 35 Northampton St.
Boston, MA 02118



30 days

DEVELOP AN IMPROVEMENT PLAN



60 days

BUILD COLLABORATION



MEASURE GROWTH



90 days



SHARE SUCCESS!



Vital Village Network

Leadership Summit 90 Day Challenge Report 2015

Leadership Summit Summary

On October 21st and 22nd, 2014, the Vital Village Network hosted a 2-day Leadership Summit which was attended by over 75 community residents, practitioners, advocates, educators and service providers. The toolkit for this leadership and learning process was facilitated by the Institute for Healthcare Improvement (IHI) and the Interaction Institute for Social Change (IISC) and aided our network in establishing a common foundation for improvement work *to promote child, family and community well-being*. Immediately following the Leadership Summit, the **90-Day Challenge** was launched, where partners set their own aims and took action within our learning community to make positive, scalable change in the Codman Square, Dudley and Mattapan neighborhoods of Boston, Massachusetts.



90 DAYS



Richard DeRosa
Director,
Behavioral Health/
Father Friendly Initiative,



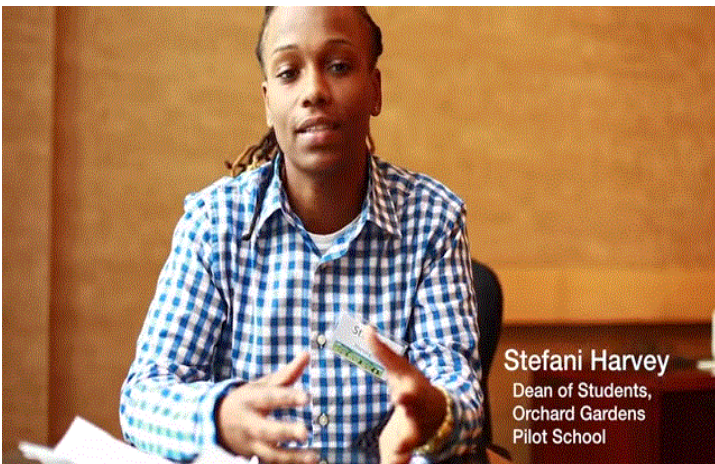
Beth Monahan
Director,
Centering Group
Care, BMC



Juan Carlos Ferrufino
Director,
Thrive in 5 Boston



Danubia Campos
Organizer,
Dudley street
neighborhood initiative



Stefani Harvey
Dean of Students,
Orchard Gardens
Pilot School



Mirlande Joseph
Community Organizer
Mattapan Food and Fitness
Committee

90-Day Challenge By the Numbers

35

Collaborative Actions Taken



8

Resident Co-Designed Innovations



6

Surveys/Data Tracking Tools Developed



2

Resident Groups Formed

6

PDSA Cycles



5

Collaborative Grants Submitted



1

Peer-to-Peer Program Launched



6

Redesigned Meeting Formats



Supporting Success in Breastfeeding and Beyond: Collaborations that Connect and Engage

Jenny Weaver, RN, IBCLC brings over two decades of healthcare and lactation experience, while Berthilde Sylvestre, CLC brings a unique passion and multicultural background. Together, this incredible duo runs the BMC Baby Café at Codman Square Health Center in Dorchester, MA.

In October, Vital Village sent Berthilde to Atlanta, Georgia for the Reaching Our Sisters Everywhere (ROSE) Master Trainer Workshop, while Jenny attended the Leadership Summit. Through discussions with Vickey Siggers, a fellow Leadership Summit attendee and program coordinator at Mattapan Family Service, a new partnership was formed and **their 90-Day Challenge aim became to open a free, drop-in breastfeeding group in Mattapan.**

Berthilde, Jenny, and Vickey—equipped with skills and knowledge from the SJMI Training, ROSE Master Trainer Workshop, and Leadership Summit—and supported by a collaboration between ABCD Head Start, Mattapan Family Engagement Network, Reaching Our Sisters Everywhere, BMC Pediatrics Breastfeeding Center, Baby Café USA and the Vital Village Network—have successfully completed their 90-Day Challenge and have launched a free weekly breastfeeding drop-in group at the Mattapan ABCD Head Start.



Engaging the Community in the Creation of a Trauma-Informed Curriculum for Group Well-Child Care

We know that creating connections between parents, helping families identify and understand toxic stress and teaching reflective parenting optimizes a child's health and development. Because of this and as part of the "Innovations in Group Well-Child Care" pilot project, Dr. Sanam Roder, Dr. Lauren Graber and colleagues at Codman Square Health Center have been working to enhance group well-child care using a participatory action approach.

In October 2014, the team introduced a trauma-informed curriculum to group providers at the health center and launched their 1st Plan-Do-Study-Act (PDSA) Cycle, which included observing all group well-child visits and debriefing as a team. During that time, the team also conducted 3 focus groups with 17 group participants to gather feedback on the trauma-informed curriculum and the overall group care model.



In January, the team launched their 2nd PDSA cycle, which included curriculum modifications and a 2nd iteration of group visit observations. Moving forward, we will be incorporating the feedback from a parent advisory committee into the trauma-informed group well-child care curriculum.

Vital Village Emerging Leader Lauren Graber, MD was recently awarded the Kraft Fellowship for Community Health Leadership.

A photograph showing Mirlande Joseph, a woman with short dark hair wearing a brown jacket, hugging another woman with long dark hair who is wearing a black top. They are both smiling warmly. In the background, another person is partially visible.

Community Engagement in Real Time: What I Learned from Woolson Street

Mirlande Joseph is a Community Organizer for the Mattapan Food and Fitness Coalition (MFFC). In her role, Mirlande worked with MFFC to engage Mattapan residents in the planning and opening of the Woolson Street Community Garden this past fall.

Mirlande attended the Leadership Summit and set her 90-Day Challenge aim on building a resident association in the Woolson Street neighborhood where she grew up. One of the first steps Mirlande took toward achieving her aim was to hold a focus group with the residents of Woolson Street who were interested in talking about the issues in their community. Since the first focus group, the Woolson Street Resident Association has identified 2 interest areas—neighborhood safety and cleanliness—and has been meeting on a monthly basis with the support of the Vital Village Network. The Woolson Street Resident Association is currently working on more outreach within their community.



Trauma-Informed Practices in Classrooms: Establishing Measures in 90 Day



Over three years ago, the Vital Village Network and Dr. Neena McConnico, Director of the Child Witness to Violence Project, formed a partnership to think about how they could help teachers create a school environment that better supports students who have been exposed to trauma. Last year, with the help of Vital Village Emerging Leader Audrey Jackson, they created the B.R.E.A.K Toolbox, a set of hands-on materials that help students regulate their emotions. After the formation of these materials, Vital Village, Child Witness to Violence and Orchard Gardens Pilot School entered their first Plan-Do-Study-Act (PDSA) cycle to pilot the trauma-informed curriculum in a few elementary classrooms.

In October, Orchard Gardens Dean of Students Stephani Harvey and Dr. McConnico convened at the Vital Village Leadership Summit and began thinking systematically about evaluation and measurement. Over the course of the 90-Day Challenge, the team worked together to identify important outcomes related to student behavior, teacher perspectives and classroom culture and identified methods of measurement, including the Classroom Assessment Scoring System tool. During the months of March and April, the team has conducted trauma-informed trainings with early elementary teachers at Orchard Gardens.



Network-Driven Collaboration around Male Engagement



As the Founder and CEO of Father's Uplift, Charles Daniels works to assist fathers in overcoming barriers (financial barriers, addiction barriers, oppressive barriers, emotional barriers and traumatic barriers) that prevent them from remaining engaged in their children's lives. Charles's approach to addressing the needs of fathers and families starts with a simple yet challenging question: How do we reduce the barriers that men need to hurdle in order to be present in their children's lives and active members in society?

Following the Leadership Summit, **Charles's 90-Day Challenge was to create a strategic plan for developing a safe, accessible Family Shelter in which fathers and families will be able to spend time with their children during their transition.** Charles participated in our teleconferences and our online portal, Big Tent, which served as a meeting site for brainstorming and troubleshooting. He took several action steps toward achieving his goal, which began with researching potential buildings that met his criteria. We used an asset mapping activity to pinpoint pivotal community members, social institutions, and individuals in leadership positions. From this activity, he was able to identify key stakeholders and local politicians and drafted a concept paper and letter to garner support for this work.





Vital Village Network Partners

ABCD Mattapan	Haitian Health Initiative
Ambe's Glory	Healthy Steps
Boston Children's Museum	Hike For Life
Boston Housing Authority	Institute for Healthcare Improvement
Boston Medical Center Birth Sisters	Interaction Institute for Social Change
Boston Medical Center Domestic Violence Program	Lee Academey
Boston Police Department	LIFT
Boston Public Health Commission: Defending Childhood Initiative	Louis D. Brown Peace Institute
Boston Public Health Commission: Healthy Baby/Healthy Child	Magnolia Place Community Initiative
Boston Public Health Commission: Father Friendly Initiative	Mattahunt Community Center
Boston Public Schools	Mattapan Community Health Center
Brazelton Touchpoints	Mattapan Food and Fitness Coalition
Centering Healthcare Institute	Mattapan Family Service Center
Centering Pregnancy Program (BMC)	Medical Legal Partnership Boston
Child Witness to Violence Project	Mothers for Justice and Equality
Children Services of Roxbury	Orchard Gardens Pilot School
Children's Trust	Orchard Gardens Resident Association
City of Boston/Circle of Promise	Trinity Management/Orchard Gardens
Codman Square Community Health Center	Project Hope
Countdown to Kindergarten	Smart from the Start
Department of Children and Families	Social-Emotional Learning Alliance for Massachusetts
Domestic Violence Program	Social Emotional Learning for Families
DotWell	Social Justice Mediation Institute
Dudley Children Thrive in 5	SPARK/BMC
Dudley Street Neighborhood Initiative	Thrive in 5
Ebenezer Baptist Church Social Action Committee	Uphams Corner Health Center
Family Nurturing Center	Violence Intervention Project (BPHC)
Father's Uplift	Whittier St. Community Health Center
Fields Corner Thrive in 5	Youth and Family Enrichment Services
First Teacher	Youth Jobs Coalition



**VITAL VILLAGE IS A
NETWORK OF RESIDENTS AND AGENCIES
COMMITTED TO MAXIMIZING CHILD, FAMILY,
AND COMMUNITY WELLBEING.**

