

## SJMI 1.0 - Social Justice Mediation Institute

*Vital Village Network* is excited to offer the 6th Annual Social Justice Mediation Institute (SJMI) cost-free to selected applicants. Mediation is a conflict resolution process that can help one navigate disagreements, improve communication, and appreciate different points of view. The Social Justice Mediation Institute is a 40-hour training where participants learn mediation skills to reduce conflict—addressing power dynamics, privilege, and identities—at home, in their neighborhood, in education settings, with co-workers, and beyond. Graduates receive a certificate and utilize their new skills after training by completing a 6-month service-learning pathway (average 8hrs/month) with the [Social Justice Mediation Program \(SJMP\)](#).

**When:** Oct. 5-6 and 12-14 from 9:00am-5:00pm (attendance required for all five days)

**Where:** TBD\*

**Apply via:** online <http://bit.ly/SJMI2019> or phone 617-414-3640

**Contact/Questions:** [vnmediators@gmail.com](mailto:vnmediators@gmail.com), 617-414-3640

*\*Once the location is set, we will update people who have already submitted SJMI applications.*

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### SERVICE-LEARNING PATHWAYS

Across the Network, Vital Village projects use a [Service-Learning and Leadership Model](#). For SJMI 1.0, each accepted applicant is supported by a grant-funded scholarship to attend the training. As an SJMI 1.0 scholarship recipient, community members are required to complete a 6-month civic engagement service commitment as an opportunity to apply and grow as a leader using Social Justice Mediation (SJM) in the community.

SJMP is piloting two service-learning pathways for the SJMI 1.0 and 2.0 cohorts this year:

- ❖ **Service Option #1: Partner Site Mediator:** Be a part of a small team of mediators who will work with a Vital Village partner to support conflict-resolution efforts within the school/organization.
- ❖ **Service Option #2: Everyday Mediation:** Apply your social justice mediation skills to a setting that you're already a part of, and create a tangible goal to work towards throughout the service-learning pathway.

*See more details for service-learning pathways on the next page.*

## SERVICE-LEARNING PATHWAYS: MOCK CALENDAR

	<b>Service Option #1 Partner Site Mediator</b>	<b>Service Option #2 Everyday Mediation</b>
<b>October 2019</b>	<b>SJMI 2.0 Group Facilitation Training</b> 5-Days: Oct 5-6 and 12-14	
<b>December 2019</b>	Match with a Vital Village partner site and mediator team	Choose setting/focus (e.g. workplace, home life, religious community, etc.)
	Set a service-learning goal for the year and design plan for success	
<b>January 2019 to May 2020</b>	Practice/apply SJM skills based on partner's needs: <ul style="list-style-type: none"> <li>• 2-person mediation</li> <li>• Workshops</li> </ul>	Practice/apply SJM skills through the goal you set: <ul style="list-style-type: none"> <li>• Engage with monthly peer group reflections and goal check-ins</li> <li>• Present at or facilitate a section of 1 SJM Action Lab</li> </ul>
	<b>SJM Action Labs</b> Bi-Monthly: January, March, April	
<b>June 2020</b>	<b>Service-Learning Completion and Peer Cohort Celebration!</b>	
	Complete a Service-Learning Evaluation and Feedback Survey	

- ❖ **2-Person Mediation:** Mediate with a co-mediator for conflicts that involve two people using skills from SJMI 1.0 certification
- ❖ **Workshops:** Facilitate or co-facilitate workshops to share SJM skills with other community members
- ❖ **SJM Action Labs:** Join the SJMP community to support and learn from each other's experiences, workshop solutions to challenges, gain exposure to conflict resolution guest speakers, etc.